



Office of the City Administrator

To: Milton Common Council, Mayor Anissa Welch
From: Al Hulick, City Administrator
Date: October 6, 2020
Subject: Discussion and Possible Action Regarding Routes to Recovery Reimbursements

Discussion and Background

Through the *Routes to Recovery* program (part of the CARES Act), unbudgeted expenditures are allowed submission for reimbursement as long as the expense is related to a COVID-19 response or related to an increase in workload because of the pandemic.

While some departments offered alternate work schedules or worked from home, others could not. As of right now, the only department that did not have an alternate work schedule or receive additional compensation/reimbursement were the regularly scheduled sworn police officers and code enforcement officer.

Therefore, the Common Council may authorize the issuance of a one-time hazard pay reimbursement of \$200 to those 12 eligible member of the Police Department.

As prepared, this reimbursement would not apply to the non-administrative, hourly Public Works Department, as they were provided an alternating work schedule. However, the Common Council may choose to offer a commensurate one-time hazard pay reimbursement to the 8 eligible members of public works. Those “eligible” would need to be currently employed by the City of Milton and have started employment before March of 2020 (Safer at Home)

Options:

1. To provide hazard pay to the 12 members of the Police Department only.
2. To provide hazard pay to the 12 members of the Police Department and the 8 eligible members Public Works Department.
3. To provide NO hazard pay to any employees.

Any compensation will be submitted for reimbursement through the *Routes to Recovery* Program.

Recommendations.

The City Administrator recommends approval of option #2.